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General Assembly

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Seventy-first session
Fifth Committee
Agenda item 115 (d)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/71/104 of 10 March 2016, the General Assembly will be required, at its current session, to appoint five persons to fill the vacancies that will arise in the membership of the International Civil Service Commission, for a four-year term of office beginning on 1 January 2017.

2. The members of the Commission whose terms of office expire on 31 December 2016 are:

Larbi **Djacta** (Algeria);
Sergey V. **Garmonin** (Russian Federation);
Mohamed Mijarul **Quayes** (Bangladesh);
Wang Xiaochu (China);
El Hassane **Zahid** (Morocco).

Thus, the members to be appointed should come from the following regions:

Two members from the African States;

Two members from the Asia-Pacific States;

One member from the Eastern European States.

3. Candidatures have been received from the following Member States:

(a) From the African States (two vacancies):

Larbi **Djacta** (Algeria);
El Hassane **Zahid** (Morocco);

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(b) From the Asia-Pacific States (two vacancies):

Mohammed **Farashuddin** (Bangladesh);
Wang Xiaochu (China);

(c) From the Eastern European States (one vacancy):

Sergey V. **Garmonin** (Russian Federation).

4. The appointment of the members of the Commission is governed by the provisions of articles 3-5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226, the Secretary-General has undertaken consultations with Member States, through the Chairs of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations System and with the Advisory Committee on Administrative and Budgetary Questions.

5. Regarding consultations among Member States, Mr. Djacta and Mr. Zahid have been endorsed by the African States, Mr. Farashuddin and Mr. Wang by the Asia-Pacific States and Mr. Garmonin by the Eastern European States.

6. Thus, the Secretary-General hereby submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning on 1 January 2017:

(a) From the African States (two vacancies):

Larbi **Djacta** (Algeria);
El Hassane **Zahid** (Morocco);

(b) From the Asia-Pacific States (two vacancies):

Mohammed **Farashuddin** (Bangladesh);
Wang Xiaochu (China);

(c) From the Eastern European States (one vacancy):

Sergey V. **Garmonin** (Russian Federation).

7. The candidates' curricula vitae are set out in the annex to the present document.

Annex

Curricula vitae*

Larbi Djacta (Algeria)

[Original: French]

Personal Information

Date and place of birth:	14 November 1962, Sétif, Algeria
Current position:	Minister Counsellor at the Permanent Mission of Algeria to the United Nations, New York
	Member of the International Civil Service Commission since 2013

Education

1981-1985	École Nationale d'Administration, Algiers, Diplomacy
1993-1995	St. John's University, New York, Master's programme

Languages

Arabic (mother tongue), French, English

Professional experience and employment

September 2012 to present	Minister Counsellor at the Permanent Mission of Algeria to the United Nations
December 2010-December 2011	Chief Adviser to the Director-General of Economic Relations and International Cooperation, Central Administration, Ministry of Foreign Affairs
November 2008-November 2010	Senior Consultant to the Office of the Director General of the World Intellectual Property Organization (WIPO), Geneva, with responsibility for external relations and liaison with Member States and the United Nations system
September 2007-November 2008	Deputy Permanent Representative/Minister Counsellor at the Permanent Mission of Algeria, Geneva
July 2006-September 2007	Assistant Director for Human Rights and Humanitarian Affairs, Ministry of Foreign Affairs

* Curricula vitae are issued without formal editing.

April 2001- June 2006	Counsellor, Permanent Mission of Algeria to the United Nations, responsible for the Security Council and for the General Assembly committee on special political affairs and peacekeeping operations; Vice-Chair of the United Nations Committee on Information, 2003-2004
November 1998- April 2001	Adviser at the Department of Multilateral Affairs, Ministry of Foreign Affairs, with responsibility for disarmament
February 1997- November 1998	Senior officer at the United Nations and head of the group of international observers concerning implementation of Security Council resolution 986 (1995) (oil for food), Iraq
September- December 1996	Consultant at the United Nations Development Programme, head of a project on governance and democracy in Central Asia
January- July 1996	Special policy adviser, United Nations Angola Verification Mission, Department of Peacekeeping Operations, Luanda, Angola, responsible for the joint commission on the implementation of the Lusaka agreements
September 1991- December 1995	Secretary for Foreign Affairs/Counsellor at the Permanent Mission of Algeria in New York, with responsibility for: – The Second Committee (Economic and Financial Affairs) – The Fifth Committee (Administrative and Budgetary Affairs) – Coordinator of the Group of 77 on humanitarian issues from 1992 to 1995 – Rapporteur of the United Nations administrative and budgetary committee, 1994-1995 – Representative of Algeria on the Committee for Programme and Coordination (1991-1995) – Coordinator of the Group of 77 in the Preparatory Committee for the World Summit for Social Development, 1994 – Member of the group of ten experts on the capacity to pay, which was established pursuant to General Assembly resolution 19/49

September 1987-August 1991	Ministry of Foreign Affairs, Algiers. Secretary for Foreign Affairs at the Directorate of International Economic Relations (DRECI), with responsibility for international organizations, including the United Nations specialized agencies, funds and programmes.

Achievements

1985	*"Évaluation et perspectives des relations Algéro-Allemandes"* (Algerian-German relations: assessment and prospects), thèse de sortie (dissertation)
1990	United Nations Development Programme regional study on communication in Africa (Regional African Satellite Communication Organisation, RASCOM)
1996	Plan of action for national reconciliation in Angola
1996	Regional project on governance and democracy in Central Asia.

El Hassane Zahid (Morocco)

Mr. El Hassane Zahid was formerly Ambassador to Thailand for His Majesty the King, with accreditation to Cambodia, Laos, Myanmar and Viet Nam from December 2003 to July 2010.

From 2001 to 2003 he was Assistant Director for International Organizations in the Ministry of Foreign Affairs.

From September 1983 to June 2001 he served first as Counsellor and later as Minister Plenipotentiary in the Permanent Mission of Morocco to the United Nations.

During his posting to the Permanent Mission of Morocco in New York, from September 1983 to June 2001, he represented Morocco on many commissions and committees and served as Chairman, Vice-Chairman and Rapporteur of various United Nations bodies. For example, he chaired the Committee on Information in 1999 and 2000 and the Committee on Conferences from January to December 1996. He served as Vice-Chairman of the Committee on Conferences in 1993 and again in 1995, Vice-Chairman of the Administrative and Budgetary Committee (Fifth Committee) during the forty-seventh session of the General Assembly, Vice-Chairman of the Committee for Programme and Coordination in 1992 and Rapporteur of the Committee on Conferences in 1994.

Mr. Zahid participated as representative of Morocco in the work of the following United Nations bodies:

- United Nations Children's Fund: April 1985
- Committee on Information: March 1985, May 1994 and 1999
- Committee for Programme and Coordination: April 1985, May-June 1989, September 1990, June 1991 and May 1992 (Vice-Chairman)
- Committee on Conferences: Vice-Chairman in 1993, Rapporteur in 1994, Vice Chairman in 1995 and Chairman in 1996
- Committee on Applications for Review of Administrative Tribunal Judgements: January and September 1985
- Commission on Transnational Corporations: tenth session, April 1984; eleventh session, April 1986
- Intergovernmental Committee of Experts on Science and Technology Development: mid-June 1994
- Security Council in 1992 and 1993
- First Committee (disarmament and international security) from 1986 to 1988
- Second Committee (economic and financial) in 1983 and 1984
- Special Political Committee (ad hoc political questions) in 1985
- Fourth Committee (decolonization) from 1994 to 2001

- Fifth Committee (administrative and budgetary) in 1984 and from 1989 to 2001
- International Conference on Disarmament and Development: August and September 1987
- Third special session of the General Assembly on disarmament: May and June 1988
- United Nations Disarmament Commission: May 1987 and May 1988
- United Nations Staff Pension Committee from January 1995 to the end of 1997 (three-year term)
- Ad Hoc Intergovernmental Working Group on the Implementation of the Principle of Capacity to Pay: May 1995
- Economic and Social Council: May 1984, June 1984, February 1985, May 1985, April and May 1986 and February 1987
- United Nations Development Programme: February 1984
- Committee on the Peaceful Uses of Outer Space: February and June 1986
- Extraordinary Ministerial Meeting of the Coordinating Bureau of the Movement of Non-Aligned Countries on Disarmament: Havana, 26-30 May 1988
- Meeting of States Parties to the International Convention on the Elimination of All Forms of Racial Discrimination: tenth session, January 1986; eleventh session, August 1987; twelfth session, January 1988; thirteenth session, January 1990; fourteenth session, January 1992

Education

- Mr. Zahid did his secondary studies in Morocco at the lycée Sidi Jaheen Lyoussi in Séfrou and then at the lycée Moulay Smail in Méknes, where he obtained the baccalauréat en lettres (secondary baccalaureat of arts), with studies in English.
- From 1970 to 1973 he did his university studies at the École nationale d'administration in Rabat and was awarded a diploma in July 1973 (major in diplomatic studies).
- From September 1980 to December 1981 he pursued advanced studies at the École nationale d'administration in Rabat. During the course of these studies, he did a number of internships in Morocco and France, including an internship at the Ministry of Foreign Affairs of France and another at the Prefecture in Lille.
- During the same period Mr. Zahid attended a management course in Morocco, obtaining a diploma in July 1981.
- In December 1981, after successfully defending a dissertation on the subject of non-contentious administrative procedure, he obtained a diplôme du cycle supérieur (advanced-level diploma) from the École nationale d'administration.

- He participated in a number of seminars, including one organized by the École nationale d'administration on continuing education, a seminar organized by the United Nations in April 1992 on United Nations budget methodology and a seminar on outer space organized by the Government of Canada in Montreal.
- He was awarded a certificate of proficiency in English by the United Nations and a German language certificate by the Goethe Institute in Rabat.

Professional experience and posts held

- In July 1973 he began his diplomatic career in the Ministry of Foreign Affairs as Secretary for Foreign Affairs and assistant to the head of personnel.
- In August 1974 he was posted to Germany (Düsseldorf) as Vice-Consul. In September 1979 he was put in charge of the Refugees and Stateless Persons Service in the Department of Consular and Social Affairs of the Ministry of Foreign Affairs.
- In January 1982 he was appointed Counsellor for Foreign Affairs and was assigned to the Department of Multilateral Economic Affairs. During this period he participated in meetings of the Economic Commission for Africa in Addis Ababa and in Tangier, Morocco (Multinational Programming and Operational Planning Centre (MULPOC)).
- In September 1983 he was posted to the Permanent Mission of Morocco to the United Nations.
- In 1993 he was promoted to the rank of Minister Plenipotentiary and in 1995 was appointed Deputy Permanent Representative.
- During his posting in New York he represented Morocco in many United Nations bodies, committees and commissions and assumed important responsibilities and duties as a member of the bureaux of those bodies.
- He possesses a very good knowledge of Arabic, French and English and a moderately good knowledge of German and Spanish.
- Mr. El Hassane Zahid was born in 1949 in Beniyazgha, Morocco.

Mohammed Farashuddin (Bangladesh)

An economist by training and socio-economist by conviction as well as practice Mohammed Farashuddin is currently the Chairperson of the Board of Trustees of East West University (EWU). The work entails significant responsibilities in management and compensation of 500 or so employees academic and non-teaching. He also was the Founder Vice Chancellor 1995-98 of EWU, which is now a permanent sanad holder.

In addition, he is a Senior Fellow and Member of the Board of Trustees of BIDS; Founder Member, Governing Council and Academic Council of the Bangladesh School of Economics; Senate Member, University of Dhaka; Syndicate Member, Jagannath University; Visiting Professor (occasional) at the Institute of Business Administration (IBA), University of Dhaka and East West University.

Past Positions

Amongst the past positions held by Mohammed Farashuddin, PhD are:

Chairman, 8th National Pay and Services Commission 2013; the commission carefully analyzed, logically argued and consistently articulated a set of recommendations for the 2.4 million public and semi-government employees to be transformed into a dynamic, efficient, smart and confident human capital for cashing on the momentum of the unprecedented socio-economic-cultural upsurge of the country. Comparative compensation packages in the neighbouring countries were also examined.

Chairperson, Planning Commission Reorganization Committee 2012.

Chairman of several banks, financial institutions and corporate bodies during the 80s and 90s.

Joint secretary (Investment), 1983-85 in the Ministry of Finance; Mohammed Farashuddin played a vital role in implementing the government decision to open the banking and insurance sectors to the private sector. As the controller of Capital Issues, (at that time there was no Banking Division or a Security Exchange Commission) he accomplished unloading of significant number and amount of multinational company's shares to rejuvenate the Dhaka Stock Exchange in 1984. Mohammed Farashuddin formulated the first draft in 1983 of the Grameen Bank Ordinance, 1984.

Governor of Bangladesh Bank (1998-2001); Mohammed Farashuddin enforced major reforms towards a healthy, sound, transparent and default fighting banking system. The Company Law 1913 provision of strictly limiting the borrowing of the sponsor director of banks to no more than 50% of their equity was enforced. The remunerative advisory positions of banks were shut to the office bearers of the political parties. The pragmatic policies of the central bank under the stewardship of Mohammed Farashuddin generated a healthy annual GDP growth rate of 5.5% plus with a low inflation rate of under 2.0%. The REER based exchange rate policy received accolade all around. Bangladesh Bank played an active part in successfully fighting the aftermath of the devastating 1998 Flood whereby the government fed 20 million people free of cost for six months. The responsibilities included

management of the 7000 (seven thousand) plus employees including their compensation, incentive schemes and personnel development measures.

Rapporteur of the UNDP Governing Council 1980.

Member of the Bangladesh Delegation of the First UNLDC Conference held in Paris in 1981 making a contribution towards the adoption of the Substantial New Programme of Action (SNPA) for the LDCs.

Served the United Nations Development Programme, UNDP for 13 years as Resident and Deputy Resident Representatives in three countries, (1984-1996). As Resident Representative and UN Resident Coordinator of UNDP Maldives Mr. Farashuddin arranged two donor meetings in Vienna for the Republic of Maldives, in 1993 and in 1995 towards the graduation later of the country out of the LDC category.

Helped the evolution of the Human Development Index (HDI) as an alternative yardstick for measuring standard of living and welfare.

Chairman, Bangladesh Unnayan Parishad 2008-2010.

Chairman, Dhaka City College Governing Body (2009-2014).

Member of the Fifth Five Year Plan Formulation Advisory Committee, 1996, Shamsul Haque Education Committee in 1997 and the Perspective Plan Advisory Committee in 2009.

UNDP Consultant 1983; following the decision of the UNLDC Conference 1981, Dr. Mohammed Farashuddin undertook a study of the Aid Modalities in the six LDC Countries of the Asia Pacific.

Senate Member, Rajshahi University 1983 and Syndicate Member, University of Dhaka 2001-02.

Administrative Management

As a member of the elite erstwhile Civil Service of Palistan (CSP), Farashuddin worked in the field administration as Sub divisional Officer (SDO), Additional Deputy Commissioner (ADC), Additional Commissioner as well as Deputy Secretary and Joint Secretary during 1966-1975.

As a field level officer, Mr. Farashuddin discharged responsibilities maintaining law order as the mother infrastructure, mobilizing revenues as well as planning, managing and monitoring development administration.

Worked as the Private Secretary to the Father of the Nation, Bangubandhu Sheikh Mujibur Rahman as the Prime Minister and the President during 1973-1975; he helped and oversaw the socio-economic-cultural advancement, formulation, planning and implementation of the pro-people, anti-poverty and disparity fighting welfare state.

Honours and Fellowships

Foreign

Outstanding Foreign Student Boston University, USA, 1978.

Outstanding Leadership in Higher Education Bloomsburg University, USA, 2012.

Leadership in Higher Education Award by the Australian Academy of Business Learning, 2016.

Within the Country

Fellow, Bangla Academy, 2015

BIDS — Banik Barta Economist Award, 2015.

Khan Bahadur Ahsanullah Gold Medal, 2013

Sylhet Ratna, 2012

Mercantile Bank Gold Medal, 2010

Sorojini Naido Gold Medal, 2008

Lectures

Convocation Speaker

Hazi Mohammed Danesh University of Science and Technology, 2010

Institute of Cost and Management Bangladesh, 2012

Metropolitan University, 2010

United International University, 2014

Memorial Lectures

Bangabandhu Smarak Baktrita, 2011

Professor Muzaffor Ahmed Smarak Bakrtita (organized by the Bangladesh Economic Association), 2012

Nurul Matin Baktrita: Ethics in Banking, 2011

Publication

Gonotontrer Pathe Orthonitic Agrajatra: Mowla Brothers, 2007

Pratham Dorshene Bangabandhu: Agami Prakashani, 2011

Retention and Success in Higher Education: The East West University Experience, forthcoming

Education

Matriculation (now SSC) in 1958 and Intermediate Science in 1960 under the single education Board, The East Pakistan Secondary Education Board securing high merit position.

BA Honours in Economics from University of Dhaka in 1963 securing the first class first position.

MA in Economics from University of Dhaka in 1964 securing the first position.

MA (double) and PhD in Economics from Boston University USA in 1978 and 1979 respectively with CGPA of 3.81. The PhD thesis is on Cost Benefit Analysis of Labour, Foreign Exchange and Government Revenue in the Context of Bangladesh.

Wang Xiaochu (China)

Mr. Wang Xiaochu is Vice Chairman of the Foreign Affairs Committee of the National People's Congress (NPC) of the People's Republic of China after elected as a deputy of the 12th NPC in 2013. He is also the Chairman of China Association for Continuing Engineering Education (CACEE).

Mr. Wang received his Master of Science degree in information management from the School of Library and Information Science of the Simmons College in the United States in 1983. He joined the Chinese public service in 1977 and worked successively in the Institute of Scientific and Technical Information of China (ISTIC) under the State Science and Technology Commission, the Department of International Exchange and Cooperation of the Ministry of Personnel, the Permanent Mission of China to the United Nations (UN) in New York and the Ministry of Human Resources and Social Security. He was Vice Minister of the Ministry of Personnel from 2003 to 2008 and Vice Minister of the Ministry of Human Resources and Social Security from 2008 to 2014, responsible for national policies and programs on human resources development and management as well as personnel system reform in public institutions.

Mr. Wang served in China as member of the National Coordination Group for Work for Talents, Vice Chairman of the State Leading Group for Education System Reform, member of the Leading Group for Culture System Reform and First Vice President of the Western Returned Scholars Association (WRSA).

Mr. Wang is currently a member of the International Civil Service Commission (ICSC) of the UN. He was the head of the Chinese government delegation to the International Labour Conferences from 2009 to 2014, the Lead Shepherd of the APEC Human Resources Development Working Group, member of the Executive Committee of the Institute of International Administrative Sciences (IIAS) and member of the Committee of Experts on Public Administration (CEPA) of the UN.

Sergey V. Garmonin (Russian Federation)

Date of Birth:	1 May 1953
Place of Birth:	Egorevsk, Moscow region, Russia
Education:	Moscow State Institute (University) of International Relations, 1975
	Diplomatic Academy, 1990
Languages:	Fluent in English, German and Burmese
Diplomatic Rank:	Ambassador Extraordinary and Plenipotentiary

Career

Entered diplomatic service in 1975

1975-1980	Attaché, Embassy of the USSR in Burma
1981-1984	Attaché, Department of South Asia, Ministry of Foreign Affairs, Moscow
1984-1988	Third Secretary, Second Secretary, Embassy of the USSR in Burma
1988-1990	Diplomatic Academy, Moscow
1990-1993	First Secretary, Soviet/Russian Embassy in New Zealand
1993-1994	First Secretary, West and South Asia Department, Ministry of Foreign Affairs, Moscow
1994-1996	Head of the Secretariat of the Deputy Foreign Minister, Head of the Division, Ministry of Foreign Affairs, Moscow
1996-2000	Minister-Counsellor, Russian Embassy in Turkey
2001-2004	Deputy Director General, Consular Department, Ministry of Foreign Affairs, Moscow
2004-2009	Consul General of the Russian Federation in New York, USA
2009-2012	Director General, Department of Special Communication, Ministry of Foreign Affairs, Moscow
Since March 2012	Director, Department of Human Resources, Ministry of Foreign Affairs, Moscow
Since June 2012	Member, International Civil Service Commission (ICSC)